



Supplier Code of Conduct
(Approved and adopted on September 4, 2026)

I. PURPOSE

A. Beyond Meat’s Commitment to Responsible Business Conduct

At Beyond Meat, Inc. (“Beyond Meat,” “we” or “our”), we are committed to operating responsibly and expect our suppliers and other business partners to adhere to the same standards. As we look to the future and our commitment to positively impact human health, climate change, global resource scarcity, and animal welfare, our suppliers and other business partners have a distinct and profoundly important role to play in these efforts. We aim to work with suppliers and other business partners that share this commitment to conduct business responsibly, sustainably, and in alignment with our environmental, social, and governance (“ESG”) objectives. The purpose of this Supplier Code of Conduct (this “Supplier Code of Conduct”) is to set forth our expectations and requirements of our suppliers and other business partners.

B. Scope

This Policy applies to all Beyond Meat employees, independent contractors, consultants, suppliers, and other business partners, and describes the various ways in which we strive to further our commitment to responsible business conduct.

II. BEYOND MEAT’S SUPPLIER CODE OF CONDUCT

A. Environmental, Social, and Governance Alignment

Beyond Meat is dedicated to cultivating authentic business partnerships built on shared values, trust and a dedication to running an environmentally and socially responsible business. We believe it is in our best interest and in the best interest of our suppliers and other business partners to anticipate and adapt to changing environmental, social, and economic conditions. We aim to work with suppliers and other business partners that have established ESG policies and procedures that are aligned with our own. We expect suppliers and other business partners, including our manufacturing partners, to hold their supply chain, including their suppliers, contractors, agents, and other third-parties with whom they deal, to the same standards set forth in this Supplier Code of Conduct.

B. Human Rights and Workforce Standards

Beyond Meat is committed to respecting internationally recognized human rights as defined by the International Bill of Human Rights – which consists of the Universal Declaration of Human Rights; the International Covenant on Civil and Political Rights; and the International Covenant on Economic, Social and Cultural Rights – as well as the International Labour Organization Declaration on Fundamental Principles and Rights at Work. We are committed to aligning our approach with the United Nations Guiding Principles on Business and Human Rights, as well as The Ten Principles of the United Nations Global Compact.

We express our commitment to these values in part through the various policies that govern our workplace, such as our Enterprise Human Rights Policy, a copy of which is available on our website at <https://investors.beyondmeat.com/esg>. We require our suppliers to abide by the terms of our Enterprise Human Rights Policy, including its provisions related to inclusion, belonging, and non-discrimination; ensuring a workplace free from harassment or violence; workplace health and safety; prohibition of forced labor, child labor, and human trafficking; freedom of association and collective bargaining; fair wages and working hours; privacy and freedom of expression; and land rights and clean water. Our suppliers are expected to establish the internal controls and systems necessary to ensure that they and their suppliers, contractors, agents, and other third-parties with whom they deal also adhere to these human rights commitments.

C. Health, Safety, and the Environment

Our suppliers and other business partners are required to: (i) abide by all applicable local, national, and international laws relating to health, safety, and the environment; and (ii) ensure that adequate measures and controls are in place to protect the health and safety of their employees, as it pertains to Beyond Meat's operations and behaviors.

D. Food Safety, Quality, and Regulatory Compliance

All suppliers and other business partners are required to meet or exceed applicable governmental laws, rules and regulations, and contractual standards from Beyond Meat relating to food safety, quality, labeling, and regulatory compliance. All concerns or issues regarding product food safety, quality, or regulatory compliance are required to be reported immediately utilizing the mechanisms set forth below under the heading "Raising a Concern" to ensure that appropriate action can be taken in a timely manner and in compliance with laws.

E. Environmental Management

We aim to work with suppliers and other business partners that demonstrate a commitment to environmental stewardship by, for example, having environmental management systems that include processes and procedures to assess, manage, and minimize environmental risk, and monitor and manage waste, water, and energy.

Beyond Meat reserves the right to prioritize suppliers and other business partners that are taking action, or are willing to take action, to reduce greenhouse gas emissions, as well as utilizing farming practices that support soil health, if applicable. Adoption of greenhouse gas reduction targets aligned with science, investing in renewable energy, and conducting environmental product lifecycle assessments is also encouraged. Beyond Meat may request collaboration on relevant initiatives or data as it may relate to its key ingredients and supply chain relationships.

F. Animal Rights and Welfare

Beyond Meat believes that animals should be treated humanely and is committed to advancing a more compassionate food system. Our mission is founded on the belief that animals deserve to live healthy, natural, and free lives. Consistent with this commitment, Beyond Meat develops, manufactures and sells vegan certified protein products and requires that the ingredients used in our products are 100% vegan. Beyond Meat does not and will not conduct, fund, commission, or permit animal testing for any purpose. We seek to work with suppliers and business partners who share our commitment to animal welfare and our

values regarding the ethical treatment of animals. Through these commitments, Beyond Meat strives to demonstrate that innovation can deliver nutritious products without the use of animals, while supporting a future in which animal welfare and compassion are fundamental principles of the global food system.

G. Compliance with Laws

Our suppliers and other business partners shall abide by all applicable laws, rules, and regulations, including but not limited to, anti-corruption, anti-money laundering, fraud, bribery, competition, and international trade laws or other financial crimes. Our suppliers and other business partners are expected to maintain policies, procedures, and internal controls to detect, prevent, and remediate violations, and all payments and expenses must be recorded accurately and in reasonable detail.

Our suppliers and other business partners shall not engage in any form of bribery or corruption, including offering, promising, paying, or authorizing the payment, directly or indirectly, of anything of value to influence any act of the recipient contrary to his or her duty or in exchange for an unfair or improper advantage, where it would be improper for the recipient to accept it, or to influence any government official's exercise of an official function. Our suppliers and other business partners are also expected to prohibit and take reasonable steps to prevent their employees and other individuals associated with them from accepting anything of value to act contrary to their duties or provide an improper benefit to any third party. The term "anything of value" is interpreted broadly and can take many forms. Items that have value include cash, gifts, accommodations, donations, loans, contributions, employment offers, whether paid or unpaid (e.g., internships), and anything else of tangible or intangible value to the recipient.

Our suppliers and other business partners shall not engage in or facilitate money laundering or tax evasion, nor shall they engage in fraudulent or misleading practices in relation to Beyond Meat's business.

Our suppliers and other business partners shall not participate in activities that could have the object or effect of restricting or distorting competition in any relevant jurisdiction or engaging in unfair practices. Our suppliers and other business partners are expected to take reasonable steps to implement and abide by an appropriate competition law compliance policy and to ensure that their employees, contractors, agents, and other third-parties with whom they deal comply with such a policy. For example, our suppliers and other business partners shall not undertake pricing practices amounting to illegal price discrimination, illegal price parity requirements, or illegal resale price maintenance.

Our suppliers and other business partners shall comply with all applicable economic sanctions and export control laws and regulations, including those of the United States and any other relevant jurisdiction. Our suppliers and other business partners shall not take any action that would cause Beyond Meat to violate, or be subject to penalties or other adverse consequences under, such laws. This includes, without limitation, directly or indirectly involving any sanctioned or restricted parties - such as financial institutions, customers, agents, or business partners at any level of the supply chain - in transactions related to goods or services provided to Beyond Meat.

Suppliers and other business partners must promptly notify Beyond Meat of any actual or suspected financial crime, fraud, bribery, corruption, money laundering, sanctions violation, or other material compliance breach relating to their business with Beyond Meat. Suppliers and other business partners must cooperate fully with any reasonable inquiry or investigation and provide relevant information or documentation upon request, subject to applicable law.

Beyond Meat may share relevant information with its affiliates, advisors, regulators, law enforcement authorities, or other appropriate parties where permitted or required by law or where necessary to investigate or address potential financial crime risks.

Where Beyond Meat reasonably believes that a supplier or other business partner has breached this Supplier Code of Conduct, applicable law, or its contractual compliance obligations, Beyond Meat may take appropriate risk-based action, including conducting enhanced due diligence, suspending payments or performance, requiring corrective action, or terminating the business relationship, particularly where higher-risk suppliers or transactions present an elevated financial crime risk.

H. Conflicts of Interest

Employees, contractors, agents and consultants of Beyond Meat should have no relationship, financial or otherwise, with any supplier or other business partner that might conflict, or appear to conflict, with the employee's obligation to act in the best interest of Beyond Meat. Suppliers and other business partners should ensure that any personal relationship is not used to influence Beyond Meat's business judgment. All Beyond Meat employees, contractors, agents and consultants shall be subject to our Code of Business Conduct and Ethics, including the conflict of interest provisions set forth there, a copy of which is available on our website at <https://investors.beyondmeat.com/corporategovernance>.

I. Documentation; Audits and Verification

Suppliers and other business partners must keep accurate records of all matters related to their business. All documentation necessary to verify compliance with this Supplier Code of Conduct and with all applicable laws and regulations shall be maintained by our suppliers and other business partners and made available upon request by Beyond Meat. This requirement also applies to any third-party employment agencies used by the supplier or other business partner. Documentation shall include, without limitation, licenses, permits, certifications, policies and procedures, and employee and facility records.

Beyond Meat reserves the right to audit adherence with this Supplier Code of Conduct. We may from time to time, at our discretion, require verification of environmental and social performance claims by suppliers and other business partners. We will monitor and enforce this Supplier Code of Conduct through a variety of audit protocols. These measures include, but are not limited to, third-party verification, access to facilities and relevant books and records, and any additional monitoring and enforcement measures we deem necessary on a case-by-case basis.

J. Code Violations and Corrective Action

Beyond Meat will determine the extent of any violations of this Supplier Code of Conduct on a case-by-case basis. We are committed to collaborating with all suppliers and other business partners to set expectations, establish internal controls, and uphold mutual accountability for desired outcomes. Failure to uphold this Supplier Code of Conduct and/or comply with applicable laws and regulations may result in termination of the supply or other agreement.

K. Raising a Concern

If anyone subject to this Supplier Code of Conduct (including suppliers and other business partners and their workers) is aware of a suspected or actual violation of this Supplier Code of Conduct or any of our other policies, including our Environmental Policy, Climate Change Policy, and Enterprise Human Rights Policy, it

is their responsibility to promptly report it through use of any of the following mechanisms: (i) directly contacting their Beyond Meat business partner; or (ii) emailing corporate-responsibility@beyondmeat.com.

Employees, contractors, agents, and consultants of Beyond Meat may also report any suspected or actual violation in the manner set forth in our Code of Business Conduct and Ethics, a copy of which is available on our website at <https://investors.beyondmeat.com/corporategovernance>.

Reports will be handled confidentially to the extent reasonably possible and consistent with applicable law. Beyond Meat is committed to protecting individuals who raise concerns in good faith or participate in an investigation from retaliation and will address reported concerns of retaliation as appropriate.

L. Policy Governance

This Policy shall be administered by Beyond Meat's ESG Executive Steering Committee. This Policy is subject to change, including as more information becomes available and if external conditions change that require a shift in Beyond Meat's ESG strategy and planning.